

WORKING FOR

ICE InsureTech

ICE InsureTech produces complex, enterprise software for the insurance industry using cutting edge cloud native technologies.



OUR CLIENTS INCLUDE:



ticker



Our advanced, award winning software enables customers to streamline their processes in the management of claims, policies, billing and rating.

We continuously invest in our people and our products to keep our position of one of

the leading software providers in the rapidly changing and dynamic industry that is seeing significant disruption and digitisation.

We pride ourselves on our insurance software, our people and our customers including some significant UK insurance providers.

Our Locations



We have over 100 staff across our 3 offices (Camberley, Wroclaw and Kuala Lumpur). We offer hybrid remote/office working across all of our locations.

Camberley is a modern office located on the Meadows Business Park based by Blackwater train station which is on the line between Gatwick, Guildford and Reading. We have a large amount of onsite parking and facilities include a large new café being built, showers, bike facilities, etc. It is an easy walk to a large Tesco and Marks & Spencer.

Our team in Wroclaw has been in place since September 2020. Our parent Company, Acturis, have a team of around 150 staff in Wroclaw and we occupy the same building. The office is a very modern office based at Business Garden with a large restaurant on site with easy access.

Company Culture

We have an open, honest and transparent approach at ICE to offer a great and agile team environment.

ICE Staff Council

We know how important staff feedback is to make change and implement new things at ICE. This is why we have our elected Staff Council – their role is to give everyone a route to provide constructive, supported and relevant feedback to the Senior Leadership team on the future of the job role, the company and anything in between that affects the day to day working life.



Social Environment

We know how important it to get together as a team outside of work for social events. We have an active social team who organise Christmas and Summer parties as well a regular social events, including quizzes to raise money for charity. As well as our Mental Health Team support wellbeing in the company inc. providing resources on external support.

In the Camberley office, we have a table tennis table, dart board and table football to allow our staff with many lunchtime battles.

Staff Updates

We run a monthly all staff meeting to communicate financial performance, customer and product progress and sales opportunities, both remotely and face to face with a company breakfast.

We also have a modern and dynamic intranet, online holiday planning and time recording to ensure information is easily accessible for staff.



Career Opportunities

We believe diversity drives innovation and feeds success, so we provide an environment that allows you to unleash your talent.

Although software development has traditionally been male dominated, at ICE we work hard to advertise our roles to both men and women. We have a Women's Focus Group to help ensure all of our working practices work for everyone.

As a Company, we like to empower and grow our staff and provide an environment for staff

to develop offering continuous training and development opportunities and mentoring support as well as regular performance reviews

We also run a very successful graduate recruitment scheme, recruiting around 40 graduates since the programme started in 2018.

Salary / **Benefits**

- 25 days holiday per annum (Jan to Dec) rising to 28 on length of service
- Holiday buy back and sell options (5 days)
- 3% contributory pension scheme
- Private Medical cover with Vitality (yourself and any dependents)
- Critical Illness cover / Death in service
- Share options (subject to a minimum 2 year service)
- Salary sacrifice electric car scheme
- Cycle to work scheme
- Ongoing training & mentoring support with additional qualification opportunities



- 37.5 hours per week working a hybrid policy of up to 2/3 days in the office depending on role and meetings

INTERESTED IN JOINING ICE?

Send Us **Your CV:**

✉ OPPORTUNITIES@ICEINSURETECH.COM

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